

# Quest Utility Construction Inc.

## Application for Employment

Position Applying For:	Name (Last, First, Middle):	Other names under which you have attended school or been employed:		
Street Address:				
Social Security Number:	Home Phone:	Cell Phone:	Date of Birth:	
Are you eligible to work in the United States?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Email Address:		
Are you able to work out of town?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If NO, give explanation.		
Are you 18 years of age or older?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If NO, what is your current age?		
Are you currently employed?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If YES, what is your current job title & department?		
Are you related to any current (company employee)?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If YES, their name & their relationship to you?		
If required for position, do you have a valid driver's license?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If YES, State of issuance, license #, and expiration date:		
How did you learn about this employment opportunity at Quest? Check all that apply: <input type="checkbox"/> Ad in <i>newspaper</i>				
<input type="checkbox"/> Job Bulletin (Posting) /Walk-in <input type="checkbox"/> Website <input type="checkbox"/> Dept. of Labor <input type="checkbox"/> Ad in <i>magazine</i>				
<input type="checkbox"/> Referral by employee <input type="checkbox"/> Other:				
Please list two contacts in case of an emergency:				
Name (number)		Name (number)		

### EDUCATION

Name of School	City/State	Did you graduate?	If No, # of years left to graduate	If Yes, date of Graduation	Degree received	Major
High School:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
GED:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
Other School:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
College:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
Other credentials/ licenses/ professional affiliations, etc., which are relevant to the job(s) for which you are applying.						

**SKILLS:** Please list technical skills, trade skills, etc....., relevant to this position.


**WORK EXPERIENCE-** Please detail your entire work history. Begin with your current or most recent employer. If you held multiple positions with the same organization, detail each position separately. Attach additional sheets if necessary. Omission of prior employment may be considered falsification of information.

**PLEASE NOTE:** {Quest Utility Construction INC.} reserves the right to contact all current and former employers for reference information.

Dates Employed (most recent position) From:            To	<input type="checkbox"/> Full time <input type="checkbox"/> Part-time	Your Title:
Starting Salary:	Company Name and Address:	
Final Salary:		
Supervisor's Name	Are we able to contact this person as a reference?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Primary duties:		Reason for Leaving:

Dates Employed (next recent position) From:            To	<input type="checkbox"/> Full time <input type="checkbox"/> Part-time	Your Title:
Starting Salary:	Company Name and Address:	
Final Salary:		
Supervisor's Name	Are we able to contact this person as a reference?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Primary duties:		Reason for Leaving:

Dates Employed (next recent position) From:            To	<input type="checkbox"/> Full time <input type="checkbox"/> Part-time	Your Title:
Starting Salary:	Company Name and Address:	
Final Salary:		
Supervisor's Name	Are we able to contact this person as a reference?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Primary duties:		Reason for Leaving:

Dates Employed (next recent position) From:            To	<input type="checkbox"/> Full time <input type="checkbox"/> Part-time	Your Title:
Starting Salary:	Company Name and Address:	
Final Salary:		
Supervisor's Name	Are we able to contact this person as a reference?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Primary duties:		Reason for Leaving:

**REFERENCES:** List three (3) references that we may contact that you have known at least 2 years that are not related to you.

Name:	Years Known:	Relationship:	Phone Number:
Address:		City , State & Zip :	

Name:	Years Known:	Relationship:	Phone Number:
Address:		City , State & Zip :	

Name:	Years Known:	Relationship:	Phone Number:
Address:		City , State & Zip :	

**PLEASE READ CAREFULLY AND SIGN THAT YOU UNDERSTAND AND ACCEPT THIS INFORMATION.**

I certify that the information on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts, represents grounds for elimination from consideration for employment, or termination after employment if discovered at a later date. I authorize {Quest Utility Construction INC.} to investigate, without liability, all statements contained in this application and supporting materials. I authorize references and former employers, without liability, to make full response to any inquiries in connection with this application for employment. If requested, I agree to submit to a physical exam, criminal and credit background investigation, and/or screening for illegal substances upon conditional offer of employment. I understand that this document is NOT an offer of employment, and that an offer of employment, if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that staff employees of { Quest Utility Construction INC } serve at-will, and the employment relationship may be terminated at any time by either party, or any or no reason, other than a reason prohibited by law. If employed, I will be required to furnish proof of eligibility to work in the United States, to file a State security questionnaire and State loyalty oath, and to comply with company and departmental regulations. I understand that if employed on a temporary basis, I would be paid for hours worked only, and would be ineligible for benefits including paid time off. If employed on a regular, benefits-eligible basis, I understand that I would be required to make mandatory contributions to the { Quest Utility Construction INC } Retirement System or to an optional retirement program, if applicable. I understand that any benefits I receive may be subject to change or discontinuation at any time without prior notice. I understand that the first SIX MONTHS of regular employment represent a provisional period, during which I would not be eligible to apply for transfer or promotion and during which I may be terminated without right of appeal.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_